

Designation: Associate Professor, Christ Institute of Management, Rajkot

Educational Qualification: B.Sc., M.B.A. [HR Major, Marketing Minor], UGC-NET, Ph. D. [HR]

Subjects of Interest: Organisational Behaviour, Human Resource Management, Human Skills, Strategic Management, Strategic Human Resource Management, Human Resource Development, Change Management and Organisational Development

Academic Experience: 10.5 Years

Corporate Executive Experience: 6 Months

Research Experience: In following Functional Areas including,

1. **Ph.D. Thesis:** 'A Study on Management of Stress with respect to Role-Efficacy of Academicians in Management Education: A Case Study of Saurashtra Region'

- 2. **Research Project in Industry:** 'An Assessment of Level of Role Efficacy of Employees Working at City Circle, Rajkot of Pashchim Gujarat Vij Company Limited'
- 3. **M.B.A. Project:** 'A Study on Effectiveness of Suggestion Scheme in Birla Cement Works'
- 4. **Project Guide:** Project Guide for MBA Students of GTU.

Orientation/FDP/Training:

• Participated 9 FDPs and Training Programmes,

As a Resource Person:

- 3 Teachers' Training Programmes
- 28 Student Development Programmes
- 1 Parents Workshop

Achievements in Academics:

- **Best Paper Award** by **IASET Journals** for the Paper Titled "Quality of work life: A comparison of faculties of two genders in graduation colleges of Rajkot city" published in International Journal of Humanities and Social Sciences (IJHSS) ISSN(P): 2319-393X; ISSN(E): 2319-3948 Vol. 3, Issue 3, May 2014, 1-8
- **Best Paper Award** in Two Day International Conference on Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability held at Christ Campus on 24 & 25 January 2014

Publications:

• 19 articles in National and International Journals with ISSN and ISBN edited books and conference proceedings



Conference & Research Papers:

• Participated and presented research papers in 23 conferences and seminars including 13 international, 1 Doctoral and 9 National Level

Association with Gujarat Technological University

• Member in the Syllabus Committee

Programmes organized:

- Served as Convener of Two National Level Management Events and One State Level Management Event for UG and PG Colleges
- Acted as Conference Secretary of one International Conference
- Acted as Convener of Two Intra Campus Talent Hunt Series.
- Member of Organizing Team of 3 International Conferences, 4 Mega Events
- Technical Track Convener for 2 International Conferences.

Personal Details:

1. Date of Birth: 5th February 1984

2. Languages Known: English, Hindi, Sindhi & Gujarati

3. Marital Status: Married

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